## IMPERIAL MANUFACTURING, LLC

## Short-term disability

Estimated employee bi-weekly premium amounts
End of the rate guarantee period: 12/31/2024

| Benefit amount | Minimum annual salary required | 24 \& under | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70 \& over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$100 | \$8,667 | \$0.97 | \$3.55 | \$3.51 | \$1.85 | \$1.52 | \$2.72 | \$2.35 | \$2.95 | \$4.11 | \$4.15 | \$5.12 |
| \$150 | \$13,000 | \$1.45 | \$5.33 | \$5.26 | \$2.77 | \$2.28 | \$4.08 | \$3.53 | \$4.43 | \$6.16 | \$6.23 | \$7.68 |
| \$200 | \$17,333 | \$1.94 | \$7.11 | \$7.02 | \$3.69 | \$3.05 | \$5.45 | \$4.71 | \$5.91 | \$8.22 | \$8.31 | \$10.25 |
| \$250 | \$21,667 | \$2.42 | \$8.88 | \$8.77 | \$4.62 | \$3.81 | \$6.81 | \$5.88 | \$7.38 | \$10.27 | \$10.38 | \$12.81 |
| \$300 | \$26,000 | \$2.91 | \$10.66 | \$10.52 | \$5.54 | \$4.57 | \$8.17 | \$7.06 | \$8.86 | \$12.32 | \$12.46 | \$15.37 |
| \$350 | \$30,333 | \$3.39 | \$12.44 | \$12.28 | \$6.46 | \$5.33 | \$9.53 | \$8.24 | \$10.34 | \$14.38 | \$14.54 | \$17.93 |
| \$400 | \$34,667 | \$3.88 | \$14.22 | \$14.03 | \$7.38 | \$6.09 | \$10.89 | \$9.42 | \$11.82 | \$16.43 | \$16.62 | \$20.49 |
| \$450 | \$39,000 | \$4.36 | \$15.99 | \$15.78 | \$8.31 | \$6.85 | \$12.25 | \$10.59 | \$13.29 | \$18.48 | \$18.69 | \$23.05 |
| \$500 | \$43,333 | \$4.85 | \$17.77 | \$17.54 | \$9.23 | \$7.62 | \$13.62 | \$11.77 | \$14.77 | \$20.54 | \$20.77 | \$25.62 |
| \$550 | \$47,667 | \$5.33 | \$19.55 | \$19.29 | \$10.15 | \$8.38 | \$14.98 | \$12.95 | \$16.25 | \$22.59 | \$22.85 | \$28.18 |
| \$600 | \$52,000 | \$5.82 | \$21.32 | \$21.05 | \$11.08 | \$9.14 | \$16.34 | \$14.12 | \$17.72 | \$24.65 | \$24.92 | \$30.74 |
| \$650 | \$56,333 | \$6.30 | \$23.10 | \$22.80 | \$12.00 | \$9.90 | \$17.70 | \$15.30 | \$19.20 | \$26.70 | \$27.00 | \$33.30 |
| \$700 | \$60,667 | \$6.78 | \$24.88 | \$24.55 | \$12.92 | \$10.66 | \$19.06 | \$16.48 | \$20.68 | \$28.75 | \$29.08 | \$35.86 |
| \$750 | \$65,000 | \$7.27 | \$26.65 | \$26.31 | \$13.85 | \$11.42 | \$20.42 | \$17.65 | \$22.15 | \$30.81 | \$31.15 | \$38.42 |
| \$800 | \$69,333 | \$7.75 | \$28.43 | \$28.06 | \$14.77 | \$12.18 | \$21.78 | \$18.83 | \$23.63 | \$32.86 | \$33.23 | \$40.98 |
| \$850 | \$73,667 | \$8.24 | \$30.21 | \$29.82 | \$15.69 | \$12.95 | \$23.15 | \$20.01 | \$25.11 | \$34.92 | \$35.31 | \$43.55 |
| \$900 | \$78,000 | \$8.72 | \$31.98 | \$31.57 | \$16.62 | \$13.71 | \$24.51 | \$21.18 | \$26.58 | \$36.97 | \$37.38 | \$46.11 |
| \$950 | \$82,333 | \$9.21 | \$33.76 | \$33.32 | \$17.54 | \$14.47 | \$25.87 | \$22.36 | \$28.06 | \$39.02 | \$39.46 | \$48.67 |
| \$1,000 | \$86,667 | \$9.69 | \$35.54 | \$35.08 | \$18.46 | \$15.23 | \$27.23 | \$23.54 | \$29.54 | \$41.08 | \$41.54 | \$51.23 |
| \$1,050 | \$91,000 | \$10.18 | \$37.32 | \$36.83 | \$19.38 | \$15.99 | \$28.59 | \$24.72 | \$31.02 | \$43.13 | \$43.62 | \$53.79 |
| \$1,100 | \$95,333 | \$10.66 | \$39.09 | \$38.58 | \$20.31 | \$16.75 | \$29.95 | \$25.89 | \$32.49 | \$45.18 | \$45.69 | \$56.35 |
| \$1,150 | \$99,667 | \$11.15 | \$40.87 | \$40.34 | \$21.23 | \$17.52 | \$31.32 | \$27.07 | \$33.97 | \$47.24 | \$47.77 | \$58.92 |
| \$1,200 | \$104,000 | \$11.63 | \$42.65 | \$42.09 | \$22.15 | \$18.28 | \$32.68 | \$28.25 | \$35.45 | \$49.29 | \$49.85 | \$61.48 |
| \$1,250 | \$108,333 | \$12.12 | \$44.42 | \$43.85 | \$23.08 | \$19.04 | \$34.04 | \$29.42 | \$36.92 | \$51.35 | \$51.92 | \$64.04 |
| \$1,300 | \$112,667 | \$12.60 | \$46.20 | \$45.60 | \$24.00 | \$19.80 | \$35.40 | \$30.60 | \$38.40 | \$53.40 | \$54.00 | \$66.60 |
| \$1,350 | \$117,000 | \$13.08 | \$47.98 | \$47.35 | \$24.92 | \$20.56 | \$36.76 | \$31.78 | \$39.88 | \$55.45 | \$56.08 | \$69.16 |
| \$1,400 | \$121,333 | \$13.57 | \$49.75 | \$49.11 | \$25.85 | \$21.32 | \$38.12 | \$32.95 | \$41.35 | \$57.51 | \$58.15 | \$71.72 |
| \$1,450 | \$125,667 | \$14.05 | \$51.53 | \$50.86 | \$26.77 | \$22.08 | \$39.48 | \$34.13 | \$42.83 | \$59.56 | \$60.23 | \$74.28 |
| \$1,500 | \$130,000 | \$14.54 | \$53.31 | \$52.62 | \$27.69 | \$22.85 | \$40.85 | \$35.31 | \$44.31 | \$61.62 | \$62.31 | \$76.85 |

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| Benefit amount | Minimum annual salary required | 24 \& under | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70 \& over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Rates are estimated due to rounding of numbers when calculated.

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the next policy anniversary date.

[^1]This summary is not a complete statement of the rights, benefits, limitations and exclusions of the coverage described here. For cost and coverage details, contact your Principal $®$ representative.

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