### **IMPERIAL MANUFACTURING, LLC**

# Long-term disability

Estimated employee bi-weekly premium amounts End of the rate guarantee period: 12/31/2024

Monthly benefit amount	Minimum annual salary required	24 & under	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & over
\$500	\$10,000	\$1.29	\$1.89	\$2.61	\$2.47	\$4.80	\$9.00	\$6.74	\$6.53	\$5.70	\$3.74	\$4.57
\$600	\$12,000	\$1.55	\$2.27	\$3.13	\$2.96	\$5.76	\$10.80	\$8.09	\$7.84	\$6.84	\$4.49	\$5.48
\$700	\$14,000	\$1.81	\$2.65	\$3.65	\$3.46	\$6.72	\$12.60	\$9.43	\$9.14	\$7.98	\$5.23	\$6.40
\$800	\$16,000	\$2.07	\$3.03	\$4.17	\$3.95	\$7.68	\$14.40	\$10.78	\$10.45	\$9.12	\$5.98	\$7.31
\$900	\$18,000	\$2.33	\$3.41	\$4.69	\$4.44	\$8.64	\$16.20	\$12.13	\$11.76	\$10.26	\$6.73	\$8.22
\$1,000	\$20,000	\$2.58	\$3.78	\$5.22	\$4.94	\$9.60	\$18.00	\$13.48	\$13.06	\$11.40	\$7.48	\$9.14
\$1,100	\$22,000	\$2.84	\$4.16	\$5.74	\$5.43	\$10.56	\$19.80	\$14.82	\$14.37	\$12.54	\$8.22	\$10.05
\$1,200	\$24,000	\$3.10	\$4.54	\$6.26	\$5.93	\$11.52	\$21.60	\$16.17	\$15.67	\$13.68	\$8.97	\$10.97
\$1,300	\$26,000	\$3.36	\$4.92	\$6.78	\$6.42	\$12.48	\$23.40	\$17.52	\$16.98	\$14.82	\$9.72	\$11.88
\$1,400	\$28,000	\$3.62	\$5.30	\$7.30	\$6.91	\$13.44	\$25.20	\$18.87	\$18.29	\$15.96	\$10.47	\$12.79
\$1,500	\$30,000	\$3.88	\$5.68	\$7.82	\$7.41	\$14.40	\$27.00	\$20.22	\$19.59	\$17.10	\$11.22	\$13.71
\$1,600	\$32,000	\$4.14	\$6.06	\$8.34	\$7.90	\$15.36	\$28.80	\$21.56	\$20.90	\$18.24	\$11.96	\$14.62
\$1,700	\$34,000	\$4.39	\$6.43	\$8.87	\$8.40	\$16.32	\$30.60	\$22.91	\$22.20	\$19.38	\$12.71	\$15.54
\$1,800	\$36,000	\$4.65	\$6.81	\$9.39	\$8.89	\$17.28	\$32.40	\$24.26	\$23.51	\$20.52	\$13.46	\$16.45
\$1,900	\$38,000	\$4.91	\$7.19	\$9.91	\$9.38	\$18.24	\$34.20	\$25.61	\$24.82	\$21.66	\$14.21	\$17.36
\$2,000	\$40,000	\$5.17	\$7.57	\$10.43	\$9.88	\$19.20	\$36.00	\$26.95	\$26.12	\$22.80	\$14.95	\$18.28
\$2,100	\$42,000	\$5.43	\$7.95	\$10.95	\$10.37	\$20.16	\$37.80	\$28.30	\$27.43	\$23.94	\$15.70	\$19.19
\$2,200	\$44,000	\$5.69	\$8.33	\$11.47	\$10.86	\$21.12	\$39.60	\$29.65	\$28.74	\$25.08	\$16.45	\$20.10
\$2,300	\$46,000	\$5.94	\$8.70	\$12.00	\$11.36	\$22.08	\$41.40	\$31.00	\$30.04	\$26.22	\$17.20	\$21.02
\$2,400	\$48,000	\$6.20	\$9.08	\$12.52	\$11.85	\$23.04	\$43.20	\$32.34	\$31.35	\$27.36	\$17.94	\$21.93
\$2,500	\$50,000	\$6.46	\$9.46	\$13.04	\$12.35	\$24.00	\$45.00	\$33.69	\$32.65	\$28.50	\$18.69	\$22.85
\$2,600	\$52,000	\$6.72	\$9.84	\$13.56	\$12.84	\$24.96	\$46.80	\$35.04	\$33.96	\$29.64	\$19.44	\$23.76
\$2,700	\$54,000	\$6.98	\$10.22	\$14.08	\$13.33	\$25.92	\$48.60	\$36.39	\$35.27	\$30.78	\$20.19	\$24.67
\$2,800	\$56,000	\$7.24	\$10.60	\$14.60	\$13.83	\$26.88	\$50.40	\$37.74	\$36.57	\$31.92	\$20.94	\$25.59
\$2,900	\$58,000	\$7.50	\$10.98	\$15.12	\$14.32	\$27.84	\$52.20	\$39.08	\$37.88	\$33.06	\$21.68	\$26.50
\$3,000	\$60,000	\$7.75	\$11.35	\$15.65	\$14.82	\$28.80	\$54.00	\$40.43	\$39.18	\$34.20	\$22.43	\$27.42
\$3,100	\$62,000	\$8.01	\$11.73	\$16.17	\$15.31	\$29.76	\$55.80	\$41.78	\$40.49	\$35.34	\$23.18	\$28.33

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### **IMPERIAL MANUFACTURING, LLC**

# Long-term disability

Estimated employee bi-weekly premium amounts End of the rate guarantee period: 12/31/2024

Monthly benefit amount	Minimum annual salary required	24 & under	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & over
\$3,200	\$64,000	\$8.27	\$12.11	\$16.69	\$15.80	\$30.72	\$57.60	\$43.13	\$41.80	\$36.48	\$23.93	\$29.24
\$3,300	\$66,000	\$8.53	\$12.49	\$17.21	\$16.30	\$31.68	\$59.40	\$44.47	\$43.10	\$37.62	\$24.67	\$30.16
\$3,400	\$68,000	\$8.79	\$12.87	\$17.73	\$16.79	\$32.64	\$61.20	\$45.82	\$44.41	\$38.76	\$25.42	\$31.07
\$3,500	\$70,000	\$9.05	\$13.25	\$18.25	\$17.28	\$33.60	\$63.00	\$47.17	\$45.72	\$39.90	\$26.17	\$31.98
\$3,600	\$72,000	\$9.30	\$13.62	\$18.78	\$17.78	\$34.56	\$64.80	\$48.52	\$47.02	\$41.04	\$26.92	\$32.90
\$3,700	\$74,000	\$9.56	\$14.00	\$19.30	\$18.27	\$35.52	\$66.60	\$49.86	\$48.33	\$42.18	\$27.66	\$33.81
\$3,800	\$76,000	\$9.82	\$14.38	\$19.82	\$18.77	\$36.48	\$68.40	\$51.21	\$49.63	\$43.32	\$28.41	\$34.73
\$3,900	\$78,000	\$10.08	\$14.76	\$20.34	\$19.26	\$37.44	\$70.20	\$52.56	\$50.94	\$44.46	\$29.16	\$35.64
\$4,000	\$80,000	\$10.34	\$15.14	\$20.86	\$19.75	\$38.40	\$72.00	\$53.91	\$52.25	\$45.60	\$29.91	\$36.55
\$4,100	\$82,000	\$10.60	\$15.52	\$21.38	\$20.25	\$39.36	\$73.80	\$55.26	\$53.55	\$46.74	\$30.66	\$37.47
\$4,200	\$84,000	\$10.86	\$15.90	\$21.90	\$20.74	\$40.32	\$75.60	\$56.60	\$54.86	\$47.88	\$31.40	\$38.38
\$4,300	\$86,000	\$11.11	\$16.27	\$22.43	\$21.24	\$41.28	\$77.40	\$57.95	\$56.16	\$49.02	\$32.15	\$39.30
\$4,400	\$88,000	\$11.37	\$16.65	\$22.95	\$21.73	\$42.24	\$79.20	\$59.30	\$57.47	\$50.16	\$32.90	\$40.21
\$4,500	\$90,000	\$11.63	\$17.03	\$23.47	\$22.22	\$43.20	\$81.00	\$60.65	\$58.78	\$51.30	\$33.65	\$41.12
\$4,600	\$92,000	\$11.89	\$17.41	\$23.99	\$22.72	\$44.16	\$82.80	\$61.99	\$60.08	\$52.44	\$34.39	\$42.04
\$4,700	\$94,000	\$12.15	\$17.79	\$24.51	\$23.21	\$45.12	\$84.60	\$63.34	\$61.39	\$53.58	\$35.14	\$42.95
\$4,800	\$96,000	\$12.41	\$18.17	\$25.03	\$23.70	\$46.08	\$86.40	\$64.69	\$62.70	\$54.72	\$35.89	\$43.86
\$4,900	\$98,000	\$12.66	\$18.54	\$25.56	\$24.20	\$47.04	\$88.20	\$66.04	\$64.00	\$55.86	\$36.64	\$44.78
\$5,000	\$100,000	\$12.92	\$18.92	\$26.08	\$24.69	\$48.00	\$90.00	\$67.38	\$65.31	\$57.00	\$37.38	\$45.69
\$5,100	\$102,000	\$13.18	\$19.30	\$26.60	\$25.19	\$48.96	\$91.80	\$68.73	\$66.61	\$58.14	\$38.13	\$46.61
\$5,200	\$104,000	\$13.44	\$19.68	\$27.12	\$25.68	\$49.92	\$93.60	\$70.08	\$67.92	\$59.28	\$38.88	\$47.52
\$5,300	\$106,000	\$13.70	\$20.06	\$27.64	\$26.17	\$50.88	\$95.40	\$71.43	\$69.23	\$60.42	\$39.63	\$48.43
\$5,400	\$108,000	\$13.96	\$20.44	\$28.16	\$26.67	\$51.84	\$97.20	\$72.78	\$70.53	\$61.56	\$40.38	\$49.35
\$5,500	\$110,000	\$14.22	\$20.82	\$28.68	\$27.16	\$52.80	\$99.00	\$74.12	\$71.84	\$62.70	\$41.12	\$50.26
\$5,600	\$112,000	\$14.47	\$21.19	\$29.21	\$27.66	\$53.76	\$100.80	\$75.47	\$73.14	\$63.84	\$41.87	\$51.18
\$5,700	\$114,000	\$14.73	\$21.57	\$29.73	\$28.15	\$54.72	\$102.60	\$76.82	\$74.45	\$64.98	\$42.62	\$52.09
\$5,800	\$116,000	\$14.99	\$21.95	\$30.25	\$28.64	\$55.68	\$104.40	\$78.17	\$75.76	\$66.12	\$43.37	\$53.00

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## IMPERIAL MANUFACTURING, LLC

#### Long-term disability

Estimated employee bi-weekly premium amounts

End of the rate guarantee period: 12/31/2024

Mont bene amou	fit annua	al salary 24 & und	er 25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65-69	70 & over
\$5,90	<b>)0</b> \$118,	000 \$15.25	\$22.33	\$30.77	\$29.14	\$56.64	\$106.20	\$79.51	\$77.06	\$67.26	\$44.11	\$53.92
\$6,00	<b>)0</b> \$120,	000 \$15.51	\$22.71	\$31.29	\$29.63	\$57.60	\$108.00	\$80.86	\$78.37	\$68.40	\$44.86	\$54.83

Rates are estimated due to rounding of numbers when calculated.

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the next policy anniversary date.

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