## IMPERIAL MANUFACTURING, LLC

## Long-term disability

Estimated employee bi-weekly premium amounts
End of the rate guarantee period: 12/31/2024

| Monthly benefit amount | Minimum annual salary required | 24 \& under | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70 \& over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$500 | \$10,000 | \$1.29 | \$1.89 | \$2.61 | \$2.47 | \$4.80 | \$9.00 | \$6.74 | \$6.53 | \$5.70 | \$3.74 | \$4.57 |
| \$600 | \$12,000 | \$1.55 | \$2.27 | \$3.13 | \$2.96 | \$5.76 | \$10.80 | \$8.09 | \$7.84 | \$6.84 | \$4.49 | \$5.48 |
| \$700 | \$14,000 | \$1.81 | \$2.65 | \$3.65 | \$3.46 | \$6.72 | \$12.60 | \$9.43 | \$9.14 | \$7.98 | \$5.23 | \$6.40 |
| \$800 | \$16,000 | \$2.07 | \$3.03 | \$4.17 | \$3.95 | \$7.68 | \$14.40 | \$10.78 | \$10.45 | \$9.12 | \$5.98 | \$7.31 |
| \$900 | \$18,000 | \$2.33 | \$3.41 | \$4.69 | \$4.44 | \$8.64 | \$16.20 | \$12.13 | \$11.76 | \$10.26 | \$6.73 | \$8.22 |
| \$1,000 | \$20,000 | \$2.58 | \$3.78 | \$5.22 | \$4.94 | \$9.60 | \$18.00 | \$13.48 | \$13.06 | \$11.40 | \$7.48 | \$9.14 |
| \$1,100 | \$22,000 | \$2.84 | \$4.16 | \$5.74 | \$5.43 | \$10.56 | \$19.80 | \$14.82 | \$14.37 | \$12.54 | \$8.22 | \$10.05 |
| \$1,200 | \$24,000 | \$3.10 | \$4.54 | \$6.26 | \$5.93 | \$11.52 | \$21.60 | \$16.17 | \$15.67 | \$13.68 | \$8.97 | \$10.97 |
| \$1,300 | \$26,000 | \$3.36 | \$4.92 | \$6.78 | \$6.42 | \$12.48 | \$23.40 | \$17.52 | \$16.98 | \$14.82 | \$9.72 | \$11.88 |
| \$1,400 | \$28,000 | \$3.62 | \$5.30 | \$7.30 | \$6.91 | \$13.44 | \$25.20 | \$18.87 | \$18.29 | \$15.96 | \$10.47 | \$12.79 |
| \$1,500 | \$30,000 | \$3.88 | \$5.68 | \$7.82 | \$7.41 | \$14.40 | \$27.00 | \$20.22 | \$19.59 | \$17.10 | \$11.22 | \$13.71 |
| \$1,600 | \$32,000 | \$4.14 | \$6.06 | \$8.34 | \$7.90 | \$15.36 | \$28.80 | \$21.56 | \$20.90 | \$18.24 | \$11.96 | \$14.62 |
| \$1,700 | \$34,000 | \$4.39 | \$6.43 | \$8.87 | \$8.40 | \$16.32 | \$30.60 | \$22.91 | \$22.20 | \$19.38 | \$12.71 | \$15.54 |
| \$1,800 | \$36,000 | \$4.65 | \$6.81 | \$9.39 | \$8.89 | \$17.28 | \$32.40 | \$24.26 | \$23.51 | \$20.52 | \$13.46 | \$16.45 |
| \$1,900 | \$38,000 | \$4.91 | \$7.19 | \$9.91 | \$9.38 | \$18.24 | \$34.20 | \$25.61 | \$24.82 | \$21.66 | \$14.21 | \$17.36 |
| \$2,000 | \$40,000 | \$5.17 | \$7.57 | \$10.43 | \$9.88 | \$19.20 | \$36.00 | \$26.95 | \$26.12 | \$22.80 | \$14.95 | \$18.28 |
| \$2,100 | \$42,000 | \$5.43 | \$7.95 | \$10.95 | \$10.37 | \$20.16 | \$37.80 | \$28.30 | \$27.43 | \$23.94 | \$15.70 | \$19.19 |
| \$2,200 | \$44,000 | \$5.69 | \$8.33 | \$11.47 | \$10.86 | \$21.12 | \$39.60 | \$29.65 | \$28.74 | \$25.08 | \$16.45 | \$20.10 |
| \$2,300 | \$46,000 | \$5.94 | \$8.70 | \$12.00 | \$11.36 | \$22.08 | \$41.40 | \$31.00 | \$30.04 | \$26.22 | \$17.20 | \$21.02 |
| \$2,400 | \$48,000 | \$6.20 | \$9.08 | \$12.52 | \$11.85 | \$23.04 | \$43.20 | \$32.34 | \$31.35 | \$27.36 | \$17.94 | \$21.93 |
| \$2,500 | \$50,000 | \$6.46 | \$9.46 | \$13.04 | \$12.35 | \$24.00 | \$45.00 | \$33.69 | \$32.65 | \$28.50 | \$18.69 | \$22.85 |
| \$2,600 | \$52,000 | \$6.72 | \$9.84 | \$13.56 | \$12.84 | \$24.96 | \$46.80 | \$35.04 | \$33.96 | \$29.64 | \$19.44 | \$23.76 |
| \$2,700 | \$54,000 | \$6.98 | \$10.22 | \$14.08 | \$13.33 | \$25.92 | \$48.60 | \$36.39 | \$35.27 | \$30.78 | \$20.19 | \$24.67 |
| \$2,800 | \$56,000 | \$7.24 | \$10.60 | \$14.60 | \$13.83 | \$26.88 | \$50.40 | \$37.74 | \$36.57 | \$31.92 | \$20.94 | \$25.59 |
| \$2,900 | \$58,000 | \$7.50 | \$10.98 | \$15.12 | \$14.32 | \$27.84 | \$52.20 | \$39.08 | \$37.88 | \$33.06 | \$21.68 | \$26.50 |
| \$3,000 | \$60,000 | \$7.75 | \$11.35 | \$15.65 | \$14.82 | \$28.80 | \$54.00 | \$40.43 | \$39.18 | \$34.20 | \$22.43 | \$27.42 |
| \$3,100 | \$62,000 | \$8.01 | \$11.73 | \$16.17 | \$15.31 | \$29.76 | \$55.80 | \$41.78 | \$40.49 | \$35.34 | \$23.18 | \$28.33 |

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## IMPERIAL MANUFACTURING, LLC

## Long-term disability

Estimated employee bi-weekly premium amounts
End of the rate guarantee period: 12/31/2024

| Monthly benefit amount | Minimum annual salary required | 24 \& under | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70 \& over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$3,200 | \$64,000 | \$8.27 | \$12.11 | \$16.69 | \$15.80 | \$30.72 | \$57.60 | \$43.13 | \$41.80 | \$36.48 | \$23.93 | \$29.24 |
| \$3,300 | \$66,000 | \$8.53 | \$12.49 | \$17.21 | \$16.30 | \$31.68 | \$59.40 | \$44.47 | \$43.10 | \$37.62 | \$24.67 | \$30.16 |
| \$3,400 | \$68,000 | \$8.79 | \$12.87 | \$17.73 | \$16.79 | \$32.64 | \$61.20 | \$45.82 | \$44.41 | \$38.76 | \$25.42 | \$31.07 |
| \$3,500 | \$70,000 | \$9.05 | \$13.25 | \$18.25 | \$17.28 | \$33.60 | \$63.00 | \$47.17 | \$45.72 | \$39.90 | \$26.17 | \$31.98 |
| \$3,600 | \$72,000 | \$9.30 | \$13.62 | \$18.78 | \$17.78 | \$34.56 | \$64.80 | \$48.52 | \$47.02 | \$41.04 | \$26.92 | \$32.90 |
| \$3,700 | \$74,000 | \$9.56 | \$14.00 | \$19.30 | \$18.27 | \$35.52 | \$66.60 | \$49.86 | \$48.33 | \$42.18 | \$27.66 | \$33.81 |
| \$3,800 | \$76,000 | \$9.82 | \$14.38 | \$19.82 | \$18.77 | \$36.48 | \$68.40 | \$51.21 | \$49.63 | \$43.32 | \$28.41 | \$34.73 |
| \$3,900 | \$78,000 | \$10.08 | \$14.76 | \$20.34 | \$19.26 | \$37.44 | \$70.20 | \$52.56 | \$50.94 | \$44.46 | \$29.16 | \$35.64 |
| \$4,000 | \$80,000 | \$10.34 | \$15.14 | \$20.86 | \$19.75 | \$38.40 | \$72.00 | \$53.91 | \$52.25 | \$45.60 | \$29.91 | \$36.55 |
| \$4,100 | \$82,000 | \$10.60 | \$15.52 | \$21.38 | \$20.25 | \$39.36 | \$73.80 | \$55.26 | \$53.55 | \$46.74 | \$30.66 | \$37.47 |
| \$4,200 | \$84,000 | \$10.86 | \$15.90 | \$21.90 | \$20.74 | \$40.32 | \$75.60 | \$56.60 | \$54.86 | \$47.88 | \$31.40 | \$38.38 |
| \$4,300 | \$86,000 | \$11.11 | \$16.27 | \$22.43 | \$21.24 | \$41.28 | \$77.40 | \$57.95 | \$56.16 | \$49.02 | \$32.15 | \$39.30 |
| \$4,400 | \$88,000 | \$11.37 | \$16.65 | \$22.95 | \$21.73 | \$42.24 | \$79.20 | \$59.30 | \$57.47 | \$50.16 | \$32.90 | \$40.21 |
| \$4,500 | \$90,000 | \$11.63 | \$17.03 | \$23.47 | \$22.22 | \$43.20 | \$81.00 | \$60.65 | \$58.78 | \$51.30 | \$33.65 | \$41.12 |
| \$4,600 | \$92,000 | \$11.89 | \$17.41 | \$23.99 | \$22.72 | \$44.16 | \$82.80 | \$61.99 | \$60.08 | \$52.44 | \$34.39 | \$42.04 |
| \$4,700 | \$94,000 | \$12.15 | \$17.79 | \$24.51 | \$23.21 | \$45.12 | \$84.60 | \$63.34 | \$61.39 | \$53.58 | \$35.14 | \$42.95 |
| \$4,800 | \$96,000 | \$12.41 | \$18.17 | \$25.03 | \$23.70 | \$46.08 | \$86.40 | \$64.69 | \$62.70 | \$54.72 | \$35.89 | \$43.86 |
| \$4,900 | \$98,000 | \$12.66 | \$18.54 | \$25.56 | \$24.20 | \$47.04 | \$88.20 | \$66.04 | \$64.00 | \$55.86 | \$36.64 | \$44.78 |
| \$5,000 | \$100,000 | \$12.92 | \$18.92 | \$26.08 | \$24.69 | \$48.00 | \$90.00 | \$67.38 | \$65.31 | \$57.00 | \$37.38 | \$45.69 |
| \$5,100 | \$102,000 | \$13.18 | \$19.30 | \$26.60 | \$25.19 | \$48.96 | \$91.80 | \$68.73 | \$66.61 | \$58.14 | \$38.13 | \$46.61 |
| \$5,200 | \$104,000 | \$13.44 | \$19.68 | \$27.12 | \$25.68 | \$49.92 | \$93.60 | \$70.08 | \$67.92 | \$59.28 | \$38.88 | \$47.52 |
| \$5,300 | \$106,000 | \$13.70 | \$20.06 | \$27.64 | \$26.17 | \$50.88 | \$95.40 | \$71.43 | \$69.23 | \$60.42 | \$39.63 | \$48.43 |
| \$5,400 | \$108,000 | \$13.96 | \$20.44 | \$28.16 | \$26.67 | \$51.84 | \$97.20 | \$72.78 | \$70.53 | \$61.56 | \$40.38 | \$49.35 |
| \$5,500 | \$110,000 | \$14.22 | \$20.82 | \$28.68 | \$27.16 | \$52.80 | \$99.00 | \$74.12 | \$71.84 | \$62.70 | \$41.12 | \$50.26 |
| \$5,600 | \$112,000 | \$14.47 | \$21.19 | \$29.21 | \$27.66 | \$53.76 | \$100.80 | \$75.47 | \$73.14 | \$63.84 | \$41.87 | \$51.18 |
| \$5,700 | \$114,000 | \$14.73 | \$21.57 | \$29.73 | \$28.15 | \$54.72 | \$102.60 | \$76.82 | \$74.45 | \$64.98 | \$42.62 | \$52.09 |
| \$5,800 | \$116,000 | \$14.99 | \$21.95 | \$30.25 | \$28.64 | \$55.68 | \$104.40 | \$78.17 | \$75.76 | \$66.12 | \$43.37 | \$53.00 |

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End of the rate guarantee period: 12/31/2024

| Monthly benefit amount | Minimum annual salary required | 24 \& under | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | 70 \& over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$5,900 | \$118,000 | \$15.25 | \$22.33 | \$30.77 | \$29.14 | \$56.64 | \$106.20 | \$79.51 | \$77.06 | \$67.26 | \$44.11 | \$53.92 |
| \$6,000 | \$120,000 | \$15.51 | \$22.71 | \$31.29 | \$29.63 | \$57.60 | \$108.00 | \$80.86 | \$78.37 | \$68.40 | \$44.86 | \$54.83 |

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the next policy anniversary date.

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