IMPERIAL MANUFACTURING, LLC

## Voluntary-term Ife/AD\&D - employee

Estimated employee bi-weekly premium amounts
End of the rate guarantee period: 12/31/2024

| Benefit amount | 29 \& under | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 | Reduced benefit | 70-74 | Reduced benefit | 75 \& over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$10,000 | \$0.65 | \$0.74 | \$0.88 | \$1.29 | \$2.08 | \$3.41 | \$6.51 | \$8.40 | \$13.98 | \$6,500 | \$24.22 | \$4,500 | \$16.76 |
| \$20,000 | \$1.30 | \$1.47 | \$1.76 | \$2.58 | \$4.16 | \$6.82 | \$13.02 | \$16.80 | \$27.96 | \$13,000 | \$48.43 | \$9,000 | \$33.53 |
| \$30,000 | \$1.95 | \$2.21 | \$2.64 | \$3.87 | \$6.24 | \$10.23 | \$19.53 | \$25.20 | \$41.94 | \$19,500 | \$72.64 | \$13,500 | \$50.29 |
| \$40,000 | \$2.61 | \$2.96 | \$3.53 | \$5.17 | \$8.33 | \$13.65 | \$26.05 | \$33.60 | \$55.92 | \$26,000 | \$96.85 | \$18,000 | \$67.05 |
| \$50,000 | \$3.26 | \$3.69 | \$4.41 | \$6.46 | \$10.41 | \$17.06 | \$32.56 | \$42.00 | \$69.90 | \$32,500 | \$121.07 | \$22,500 | \$83.81 |
| \$60,000 | \$3.91 | \$4.43 | \$5.29 | \$7.75 | \$12.49 | \$20.47 | \$39.07 | \$50.40 | \$83.88 | \$39,000 | \$145.28 | \$27,000 | \$100.58 |
| \$70,000 | \$4.55 | \$5.17 | \$6.17 | \$9.05 | \$14.57 | \$23.87 | \$45.59 | \$58.80 | \$97.86 | \$45,500 | \$169.50 | \$31,500 | \$117.34 |
| \$80,000 | \$5.20 | \$5.91 | \$7.05 | \$10.34 | \$16.65 | \$27.28 | \$52.10 | \$67.20 | \$111.84 | \$52,000 | \$193.70 | \$36,000 | \$134.10 |
| \$90,000 | \$5.85 | \$6.64 | \$7.93 | \$11.63 | \$18.73 | \$30.69 | \$58.61 | \$75.60 | \$125.82 | \$58,500 | \$217.92 | \$40,500 | \$150.86 |
| \$100,000 | \$6.51 | \$7.39 | \$8.82 | \$12.93 | \$20.82 | \$34.11 | \$65.13 | \$84.00 | \$139.80 | \$65,000 | \$242.13 | \$45,000 | \$167.63 |
| \$110,000 | \$7.16 | \$8.13 | \$9.70 | \$14.22 | \$22.90 | \$37.52 | \$71.64 | \$92.40 | \$153.78 | \$71,500 | \$266.35 | \$49,500 | \$184.39 |
| \$120,000 | \$7.81 | \$8.86 | \$10.58 | \$15.51 | \$24.98 | \$40.93 | \$78.15 | \$100.80 | \$167.76 | \$78,000 | \$290.56 | \$54,000 | \$201.15 |
| \$130,000 | \$8.46 | \$9.60 | \$11.46 | \$16.80 | \$27.06 | \$44.34 | \$84.66 | \$109.20 | \$181.74 | \$84,500 | \$314.77 | \$58,500 | \$217.92 |
| \$140,000 | \$9.11 | \$10.34 | \$12.34 | \$18.09 | \$29.14 | \$47.75 | \$91.17 | \$117.60 | \$195.72 | \$91,000 | \$338.98 | \$63,000 | \$234.68 |
| \$150,000 | \$9.76 | \$11.07 | \$13.22 | \$19.38 | \$31.22 | \$51.16 | \$97.68 | \$126.00 | \$209.70 | \$97,500 | \$363.20 | \$67,500 | \$251.44 |
| \$160,000 | \$10.41 | \$11.81 | \$14.10 | \$20.67 | \$33.30 | \$54.57 | \$104.19 | \$134.40 | \$223.68 | \$104,000 | \$387.41 | \$72,000 | \$268.20 |
| \$170,000 | \$11.07 | \$12.56 | \$14.99 | \$21.97 | \$35.39 | \$57.99 | \$110.71 | \$142.80 | \$237.66 | \$110,500 | \$411.63 | \$76,500 | \$284.97 |
| \$180,000 | \$11.72 | \$13.29 | \$15.87 | \$23.26 | \$37.47 | \$61.40 | \$117.22 | \$151.20 | \$251.64 | \$117,000 | \$435.83 | \$81,000 | \$301.73 |
| \$190,000 | \$12.37 | \$14.03 | \$16.75 | \$24.55 | \$39.55 | \$64.81 | \$123.73 | \$159.60 | \$265.62 | \$123,500 | \$460.05 | \$85,500 | \$318.49 |
| \$200,000 | \$13.01 | \$14.77 | \$17.63 | \$25.85 | \$41.63 | \$68.21 | \$130.25 | \$168.00 | \$279.60 | \$130,000 | \$484.26 | \$90,000 | \$335.25 |
| \$210,000 | \$13.66 | \$15.51 | \$18.51 | \$27.14 | \$43.71 | \$71.62 | \$136.76 | \$176.40 | \$293.58 | \$136,500 | \$508.48 | \$94,500 | \$352.02 |
| \$220,000 | \$14.31 | \$16.24 | \$19.39 | \$28.43 | \$45.79 | \$75.03 | \$143.27 | \$184.80 | \$307.56 | \$143,000 | \$532.69 | \$99,000 | \$368.78 |
| \$230,000 | \$14.97 | \$16.99 | \$20.28 | \$29.73 | \$47.88 | \$78.45 | \$149.79 | \$193.20 | \$321.54 | \$149,500 | \$556.90 | \$103,500 | \$385.54 |
| \$240,000 | \$15.62 | \$17.73 | \$21.16 | \$31.02 | \$49.96 | \$81.86 | \$156.30 | \$201.60 | \$335.52 | \$156,000 | \$581.11 | \$108,000 | \$402.30 |
| \$250,000 | \$16.27 | \$18.46 | \$22.04 | \$32.31 | \$52.04 | \$85.27 | \$162.81 | \$210.00 | \$349.50 | \$162,500 | \$605.33 | \$112,500 | \$419.07 |
| \$260,000 | \$16.92 | \$19.20 | \$22.92 | \$33.60 | \$54.12 | \$88.68 | \$169.32 | \$218.40 | \$363.48 | \$169,000 | \$629.54 | \$117,000 | \$435.83 |
| \$270,000 | \$17.57 | \$19.94 | \$23.80 | \$34.89 | \$56.20 | \$92.09 | \$175.83 | \$226.80 | \$377.46 | \$175,500 | \$653.76 | \$121,500 | \$452.59 |
| \$280,000 | \$18.22 | \$20.67 | \$24.68 | \$36.18 | \$58.28 | \$95.50 | \$182.34 | \$235.20 | \$391.44 | \$182,000 | \$677.96 | \$126,000 | \$469.36 |
| \$290,000 | \$18.87 | \$21.41 | \$25.56 | \$37.47 | \$60.36 | \$98.91 | \$188.85 | \$243.60 | \$405.42 | \$188,500 | \$702.18 | \$130,500 | \$486.12 |
| \$300,000 | \$19.53 | \$22.16 | \$26.45 | \$38.77 | \$62.45 | \$102.33 | \$195.37 | \$252.00 | \$419.40 | \$195,000 | \$726.39 | \$135,000 | \$502.88 |

Note: Proof of good health/evidence of insurability is required to apply for benefit amounts greater than those highlighted above
If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the nex policy anniversary date.

Principal
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IMPERIAL MANUFACTURING, LLC
Voluntary-term life/AD\&D - spouse
Estimated spouse bi-weekly premium amounts
End of the rate guarantee period: 12/31/2024

| Benefit amount | 29 \& under | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65-69 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$5,000 | \$0.32 | \$0.37 | \$0.44 | \$0.65 | \$1.04 | \$1.70 | \$3.26 | \$4.20 | \$6.99 |
| \$10,000 | \$0.65 | \$0.74 | \$0.88 | \$1.29 | \$2.08 | \$3.41 | \$6.51 | \$8.40 | \$13.98 |
| \$15,000 | \$0.97 | \$1.11 | \$1.32 | \$1.94 | \$3.12 | \$5.11 | \$9.77 | \$12.60 | \$20.97 |
| \$20,000 | \$1.30 | \$1.47 | \$1.76 | \$2.58 | \$4.16 | \$6.82 | \$13.02 | \$16.80 | \$27.96 |
| \$25,000 | \$1.62 | \$1.84 | \$2.20 | \$3.23 | \$5.20 | \$8.52 | \$16.28 | \$21.00 | \$34.95 |
| \$30,000 | \$1.95 | \$2.21 | \$2.64 | \$3.87 | \$6.24 | \$10.23 | \$19.53 | \$25.20 | \$41.94 |
| \$35,000 | \$2.28 | \$2.59 | \$3.09 | \$4.53 | \$7.29 | \$11.94 | \$22.80 | \$29.40 | \$48.93 |
| \$40,000 | \$2.61 | \$2.96 | \$3.53 | \$5.17 | \$8.33 | \$13.65 | \$26.05 | \$33.60 | \$55.92 |
| \$45,000 | \$2.93 | \$3.33 | \$3.97 | \$5.82 | \$9.37 | \$15.35 | \$29.31 | \$37.80 | \$62.91 |
| \$50,000 | \$3.26 | \$3.69 | \$4.41 | \$6.46 | \$10.41 | \$17.06 | \$32.56 | \$42.00 | \$69.90 |
| \$55,000 | \$3.58 | \$4.06 | \$4.85 | \$7.11 | \$11.45 | \$18.76 | \$35.82 | \$46.20 | \$76.89 |
| \$60,000 | \$3.91 | \$4.43 | \$5.29 | \$7.75 | \$12.49 | \$20.47 | \$39.07 | \$50.40 | \$83.88 |
| \$65,000 | \$4.23 | \$4.80 | \$5.73 | \$8.40 | \$13.53 | \$22.17 | \$42.33 | \$54.60 | \$90.87 |
| \$70,000 | \$4.55 | \$5.17 | \$6.17 | \$9.05 | \$14.57 | \$23.87 | \$45.59 | \$58.80 | \$97.86 |
| \$75,000 | \$4.88 | \$5.54 | \$6.61 | \$9.69 | \$15.61 | \$25.58 | \$48.84 | \$63.00 | \$104.85 |
| \$80,000 | \$5.20 | \$5.91 | \$7.05 | \$10.34 | \$16.65 | \$27.28 | \$52.10 | \$67.20 | \$111.84 |
| \$85,000 | \$5.53 | \$6.27 | \$7.49 | \$10.98 | \$17.69 | \$28.99 | \$55.35 | \$71.40 | \$118.83 |
| \$90,000 | \$5.85 | \$6.64 | \$7.93 | \$11.63 | \$18.73 | \$30.69 | \$58.61 | \$75.60 | \$125.82 |
| \$95,000 | \$6.18 | \$7.01 | \$8.37 | \$12.27 | \$19.77 | \$32.40 | \$61.86 | \$79.80 | \$132.81 |
| \$100,000 | \$6.51 | \$7.39 | \$8.82 | \$12.93 | \$20.82 | \$34.11 | \$65.13 | \$84.00 | \$139.80 |


| Reduced <br> benefit | $70-74$ |
| :--- | :---: |
| $\$ 3,250$ | $\$ 12.10$ |
| $\$ 6,500$ | $\$ 24.22$ |
| $\$ 9,750$ | $\$ 36.32$ |
| $\$ 13,000$ | $\$ 48.43$ |
| $\$ 16,250$ | $\$ 60.53$ |
| $\$ 19,500$ | $\$ 72.64$ |
| $\$ 22,750$ | $\$ 84.75$ |
| $\$ 26,000$ | $\$ 96.85$ |
| $\$ 29,250$ | $\$ 108.96$ |
| $\$ 32,500$ | $\$ 121.07$ |
| $\$ 35,750$ | $\$ 133.17$ |
| $\$ 39,000$ | $\$ 145.28$ |
| $\$ 42,250$ | $\$ 157.38$ |
| $\$ 45,500$ | $\$ 169.50$ |
| $\$ 48,750$ | $\$ 181.60$ |
| $\$ 52,000$ | $\$ 193.70$ |
| $\$ 55,250$ | $\$ 205.81$ |
| $\$ 58,500$ | $\$ 217.92$ |
| $\$ 61,750$ | $\$ 230.03$ |
| $\$ 65,000$ | $\$ 242.13$ |


| Reduced benefit | 75 \& over |
| :---: | :---: |
| \$2,250 | \$8.39 |
| \$4,500 | \$16.76 |
| \$6,750 | \$25.15 |
| \$9,000 | \$33.53 |
| \$11,250 | \$41.91 |
| \$13,500 | \$50.29 |
| \$15,750 | \$58.67 |
| \$18,000 | \$67.05 |
| \$20,250 | \$75.44 |
| \$22,500 | \$83.81 |
| \$24,750 | \$92.20 |
| \$27,000 | \$100.58 |
| \$29,250 | \$108.96 |
| \$31,500 | \$117.34 |
| \$33,750 | \$125.73 |
| \$36,000 | \$134.10 |
| \$38,250 | \$142.49 |
| \$40,500 | \$150.86 |
| \$42,750 | \$159.25 |
| \$45,000 | \$167.63 |

Note: Proof of good health/evidence of insurability is required to apply for benefit amounts greater than those highlighted above
Child(ren) premium amounts (per family) --Child(ren) are covered until age 26

| $\$ 2,500$ | $\$ 0.23$ |
| :--- | :--- |
| $\$ 5,000$ | $\$ 0.46$ |
| $\$ 10,000$ | $\$ 0.92$ |

$\$ 10,000 \quad \$ 0.92$

If your age changes to a different rate band during the guarantee period, your premium will change to reflect the new rate band effective on the nex policy anniversary date.

Voluntary Term Life insurance from Principal®) is issued by Principal Life Insurance Company, 711 High Street, Des Moines, IA 50392.
This summary is not a complete statement of the rights, benefits, limitations and exclusions of the coverage described here. For cost and coverage details, contact your Principal $\mathbb{B}$ representative.
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